

CITY OF MESA

Agenda Action Items and Results

Self-Insurance Program Board of Trustees

Tuesday, March 3, 2026

1:00PM – 2:30PM

Mesa City Hall – Room 650

Roll Call - Board Members:

Councilmember Heredia, Chairperson
Michael Kennington
Christopher Scott
Michael Schaiberger
Katherine Callaway
Tracy Hurt, Board Secretary

Others in attendance:

Jason Reed, Deputy City Attorney
Sarah Steadman, Assistant City Attorney III
Lisa Lorts, Risk Management Claims Analyst
Nitra Hawkins, Safety Administrator
Janice Ashley, Employee Benefits Administrator
Brian Ritschel, OMB Director
Samuel Schultz, OMB Deputy Director
Lauri Oszakiewski, OMB Budget Coordinator
Jag Mundi, Sr. Budget Analyst
Teri Overbey, HR Director

1. Items from citizens present (None).
2. Heard a presentation and discussed the following Trust Funds, including a proposed amendment to the City Code and the Trust Agreement (see attachments):
 - a. Property and Public Liability Trust Fund
Presenter: Jason Reed, Deputy City Attorney
 - b. Worker's Compensation Trust Fund
Presenter: Nitra Hawkins, Safety Administrator
 - c. Employee Benefits Trust Fund
Presenter: Janice Ashley, Employee Benefits Administrator
3. Discussed recommendation to City Council regarding an amendment to the Trust Agreement for the Property and Public Liability and Employee Benefits Trust Funds (Jason Reed).
4. Discussed recommendation to City Council regarding an amendment to the City Code regarding the City's ability to purchase insurance (Jason Reed).
5. Discussed recommendations to City Council regarding the financial viability and staff recommendations for budgeting of the following Trust Funds for FY 26/27(Samuel Schultz):
 - a. Property and Public Liability Trust Fund
 - b. Worker's Compensation Trust Fund
 - c. Employee Benefits Trust Fund

A motion was made by Michael Schaiberger to recommend that City Council adopt the recommendations listed as items 3, 4 and 5. Michael Kennington seconded the motion and the board voted as follows:

Ms. Callaway – Approve

Mr. Schaiberger – Approve

Mr. Scott – Approve

Mr. Kennington – Approve

Councilmember Heredia - Approve

6. The board members reviewed and verified risk management/insurance provider licenses were current.
7. Katherine Callaway made a motion authorizing the Chairperson of the Board to approve Board minutes after draft minutes have been circulated to all members. The motion was seconded by Christopher Scott and the board voted as follows:

Ms. Callaway – Approve	Mr. Schaiberger – Approve
Mr. Scott – Approve	Mr. Kennington – Approve
Councilmember Heredia - Approve	

8. Discussed future meeting schedule for February / March 2027.
9. There being no further business, Councilmember Heredia asked for a motion to adjourn the meeting. A motion to adjourn was made by Michael Kennington and seconded by Michael Schaiberger. The board voted as follows:
10. The meeting was adjourned at 2:48pm.

Ms. Callaway – Approve	Mr. Schaiberger – Approve
Mr. Scott – Approve	Mr. Kennington – Approve
Councilmember Heredia - Approve	

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